

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

July 1, 2019

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Health Services Registered Nurse</p> <p>Classified</p> <p>Position #13-00345</p> <p>1.0 (12 month) FTE</p> <p>Student Health Services</p>	<p>1. What will the position do? A nurse performs health and wellness exams, disease prevention counseling, and health education and provides resources and health information to all students. The nurse provides direct nursing and urgent care and consults with other health care providers to solve difficult patient care problems. The nurse promotes health and wellness ideals while facilitating access to the health care system. The nurse serves as a clinical expert who utilizes specialized knowledge with skill and competency in the delivery of safe individualized care. The nurse responds to injuries, medical needs and mental health situations on campus, in the classroom and in Health Services. With health promotion, intervention and empowerment a student is able to remain in class and participate fully.</p> <p>2. Current status of position?</p> <ul style="list-style-type: none"> ○ New position (vacated in 2015) <p>3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details):</p> <ul style="list-style-type: none"> • <i>Legal mandates:</i> The Education Code and/or Board of Registered Nursing lists the required nurse functions to be performed by a licensed Registered Nurse. The Health Services Nurse is essential for providing first aid, health assessment and treatment, mental health counseling and crisis intervention and referrals, health education, and community partnerships (HSACCC Position Statement 3-2010). Health Services must provide health services to <i>all</i> students enrolled by Grossmont College who have paid the Health Fee. Health Services must have sufficient Registered Nurse staff to serve a student population of more than 18,500 students on campus and on-line. Health Services needs to provide services that allow access by all students. • <i>Health and safety priorities:</i> The nurse must follow the standards and laws established by the California Registered Board of Nursing which remain high in the national nursing standards. Nursing care standards will be maintained at a high level by the input of our contracted physician. Student Health Services works to maintain appropriate liability insurance. Student Health services ensures proper operation of the campus servicing a resource to emergency planning operations and often as the first place for assessment of a student by a health care professional after injury. • <i>Critical threshold of educational or support services:</i> Student Health Services supports student health and well-being enabling our students to fully engage and complete their educational goals. Currently we are serving our 19,000 plus students with one full time

		<p>Supervisor, who sees an average of 500 students/year, one full time Registered Nurse, who sees an average of 1550 students per year and one full time Health Specialist who has contact with 1500 students through outreach programming and activities. The National Association of School Nurses recommends a registered nurse to student ratio of 1:750 for students in the general population although a 1:1 ratio may be necessary for emergency or high acuity students.</p> <p>4. Budget Impact – Identify the Following:</p> <ul style="list-style-type: none"> • Student Health Services budget is restricted and does allow for the funding of the position. • Key code and Object code: 13344091-2000 Classified Salaries • Fiscal Impact: <ul style="list-style-type: none"> i. Salary amount Salary Range 45 - CSEA salary schedule monthly \$5794 (Step B) plus Benefits • RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input checked="" type="checkbox"/> No impact – funded by <u>Health Services</u> Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number